

System and HR requirement for M&E activities

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SIMU Working Group

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M&E-HUMAN RESOURCE

State

- DD (M&E)
- SO/SA
- State M&E Officer
- 1-3 Divisional Assistant ??

DAPCU

- M&E Assistant

The status and issues

- No formal data analysis at the state level (done as and when needed)
- Capacity of the staffs in M&E division in data analysis and usage???
- M&E Team involved more in data entry and preparing ppt
- Inadequate staffs in M&E Division in the state

Requirement

- More dedicated staffs in the M&E Division
- Revisit on the reporting system by units like ICTC
- Capacity building on basic data analysis for all SACS M&EO and PO
- Capacity building on supportive supervision and onsite validation
- Training of SACS M&E Team on the new reporting format and the indicators
- Training on data analysis on SIMS (SAS)

Requirement

- Training of DAPCUs on the M&E system (data analysis and usage)
- Joint meeting and capacity building of the State PO
- Joint meeting and capacity building with the partner agencies

Requirement

- Refresher training on SIMS for all levels (in 3 months of roll out)
- Sharing of good practices in the field of M&E
- National/ Regional review of M&E officers on data management
- Exposure to National/ International M&E system
- Districts without DAPCU- DACO, NRHM ???

SUGGESTIONS ???